



Endurance Wind Power Inc.
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Spanish Fork, UT 84660

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Job Posting:

Operations Manager

Company & Project Overview:

Endurance Wind Power (EWP), a producer of small and midsize wind turbines for distributed generation, proposes to enhance and enlarge its current production model E-3120 (55kW) wind turbine into a new 150kW midsize wind turbine. The new X-7020 will be a state-of-the-art wind turbine designed specifically for the distributed wind market and will capitalize on EWP's existing sales, installation and service channels. It will demonstrate superior performance in low wind resources through its use of both existing and new technological advancements.

Research and Development:

EWP has compiled a team of engineers and businessmen with over 135 years of experience working in the wind energy field to spearhead this project and ensure its success. A design team built around this core engineering experience will work from a new facility to be built at the mouth of Spanish Fork Canyon, Utah. This location has proven excellent for wind turbine testing and development due to its ideal wind resource and its proximity to large urban areas that provide access to services and quality personnel.

The project development model will utilize a Rapid Iterative Testing and Evaluation (RITE) process. This process will strive towards early and robust testing which will include bench, subsystem, subscale (E-3120) proof of concept, and full-scale wind turbine testing. Where appropriate, components will be performance tested, destructively tested, fatigue tested and/or thermally tested. Detailed computer models will be used for design and frequently updated as test data is accumulated. The overall turbine development will be guided and documented in accordance with the IEC international wind turbine safety standards.

Business Growth:

Once the Endurance Wind Power X-7020 has been designed and thoroughly tested operations at the Spanish Fork facility will be expanded to include production of the X-7020. This will include additional hires for supply chain, production, as well as sales and marketing.

www.endurancewindpower.com

Job Title: Operations Manager

Job Description: Plan, direct, and coordinate the operations at the new Endurance Wind Power Spanish Fork facility. Initially this effort will focus on research and development of the X-7020 then transitioning into continued R&D, continual product improvement, and product production.

- Plan, manage and build the R&D technical team in Spanish Fork, UT
- Coordinate and manage the building of infrastructure for the new EWP facility
- Coordinate operations in Spanish Fork with Endurance Wind Power corporate management

- Coordinate and manage subordinates, facilitate interdepartmental communications and allocate tasks and resources as needed
- Engage and work with engineering professionals who are charged with producing timely and high quality technical work
- Ensure cross functional development and assist in the consolidation and integration of engineering functions
- Conduct continual analysis and evaluations of strategic information (costs, timelines, risks, etc.)
- Make effective presentations on general topics to internal/external audiences
- Provide meaningful reporting to EWP corporate management in a timely and effective manner
- Organize, analyze, interpret and evaluate results and provide practical, cost effective solutions

Requirements:

- Minimum 5 years operational management experience
- University or college degree/diploma (Business or Engineering degree preferred)
- Strong leadership, management, coaching and organizational skills
- Excellent oral, written, cross functional and interpersonal communications skills that are appropriate for various levels, including management, staff and contractors
- Good project planning and execution skills, including the ability to make mid-course corrections
- Strong ability to foresee and manage risks associated with project timelines, budgets or product performance or cost targets
- Able to work in unstructured environment and independently
- Strong problem solver and planner with organizational and analytical ability
- Mathematical skills; ability to perform statistical calculations and understand basic engineering calculations

Desired Skills:

- Operational management experience based around an research and development team
- A proven history of delivering strong operational leadership (in particular with an engineering team)
- Experience in the wind energy field or similar product development
- A track record of working with highly skilled individuals and keeping them motivated and keenly focused on key project goals

Location: Spanish Fork, UT

How to Apply: Please respond with resume and cover letter. Kindly specify how you meet each listed requirement and any of the desired skills on your cover letter.